

## **Proposed transfer scheme for Principals in Northern Province**

Inviting any suggestions for correction of the scheme before 2012.03.31 to the following address:

Secretary, Provincial Ministry of Education, Northern Province, Chemmany Road, Nallur Jaffna, Sri Lanka.

The above scheme was formulated with the participation of principal representatives from 12 zones represent (SLPS 1, 2 - I, 2 – II, 3 ) Northern Province principal union, Ceylon Tamil Teachers' Union, Ceylon Teachers' Union and Muslim Teachers' Union representatives attended at Provincial Ministry of Education Northern Province on 02.03.2012.

A group was formed to arrive a final decision on the scheme (The Detail of members is as follows (Attach – 01))

The recommendation of the criteria regarding the transfer scheme is followed as.

### **01. TYPE OF SCHOOL**

- 1.1 Placement of Principals to school should be relevant to the grade of the school .
- 1.2 If the proper principal with the stipulated grade is unavailable, a principal in the next grade to be considered on seniority basis.
- 1.3 In Principals are not available, application could be invited from appropriate grade or the next lower grade on the district basis.
- 1.4 If not available, application could be called from the principals in the zones of the grade or of the next grade.

## **02. PERIOD OF SERVICE ELIGIBLE FOR TRANSFER.**

2.1 Principals completed 7 years will be transferred to another school.

2.2 In appropriate school is not available in the zone, he/she eligible for transfer to another school in the district.

## **03. AGE LIMIT FOR TRANSFER.**

3.1 Principals over 55 years are not eligible for transfer. But if those principals are willing for transfer, transfer could be affected.

## **04. TRANSFER OF PRINCIPAL IN BOYS/GRILS/MIXED SCHOOL**

4.1 A male principal for boy's school and female principal for girl's school.

4.2 A male principal or a female principal could be appointed for a mixed school. If a male is appointed as principal, a deputy principal could be female or vice versa.

## **05. RELIGIOUS SCHOOL**

Religious values to be given prominence in appointing principal to those schools.

## **06. PERFORMING PRINCIPAL.**

If a permanent principal is appointed to the school with performing principal, the performing principal will not be penalized.

## **07. OTHERS**

7.1 A representative of the respective principal union of the zone is included in the transfer board.

7.2 Application for the principal post in schools where the principal goes on retirement could be called before 3 months and a new principal to be selected through an interview.

7.3 Public notice could be exhibited regarding the vacancies of principals in schools.

7.4 when calling application for 1AB, 1C principal in 2-1, 3 with a degree could be entertained.

The transfer board will be appointed by Hon. Governor, Northern Province by 1<sup>st</sup> week of April 2012.

The board will prepare list of principal eligible for transfer within one month period.

The appeal will be accepted within two weeks from respective principals to transfer board.

Appeals from principal are reviewed by relevant board and finalized the principal transfer list.

The list of principal transfer will be displayed at particular divisional and zone offices.

All procedures are completed after that principal transfer list will be published in the website.

**S.Sathiyaseelan**

Secretary

<b>Particulars of Principal transfer criteria committee</b>					
<b>No</b>	<b>Zone</b>	<b>Name</b>	<b>Grade</b>	<b>School</b>	<b>Phone NO</b>
1	Jaffna	Mr.M.Mahendran	S.L.P.S. 2 -I	J/Vaitheeswara College	021 222 3322
2	Valikammam	Mr.V.Srikanthan	S.L.P.S. 1	J/Victoria College	773609017
3	Vadamaradchi	Mr.S.Sriramachandran	S.L.P.S. 1	J/Gnanasariyar College	750421170
4	Thenmaradchi	Mr.V.Vinayakamoorthy	S.L.P.S. 2 -I	J/Meesalai Veerasingam M.V	778659245
5	Island	Mr.V.Murugamoorthy	S.L.P.S. 1	J/Jalton College	714483844
6	Kilinochchi	Mr.T.Varathan	S.L.P.S. 2 -II	Kn/Muruganantha College	776171397
7	Mullaitivu	Mr.S.Albred	S.L.P.S. 2 - I	Mu/Mullaitivu M.V	770424792
8	Thunukkai	Mr.P.Raveendranathan	S.L.P.S. 2 - II	Mu/Mankulam M.V	770755246
9	Mannar	Mr.P.Santhiyohu	S.L.P.S. 2 - I	Mn/Parikarakkandal G.T.M.S.	750385045
10	Madhu	Mr.S.M.Sevior	S.L.P.S. 2 - I	Mn/Karunkandal R.C.T.M M.V.	023 323 8199
11	Vavuniya South	Mr.S.Amirthalingam	S.L.P.S. 2 - I	V/Nellukkulam Kalaimahal M.V.	771983556
12	Vavuniya North	Mr.S.Parameswaranathan	S.L.P.S. 2 - II	V/Pampaimadhu G.T.M.S.	776404386
13	NP Pricipals' Association	Mr.S.Sivaneswaran	S.L.P.S. 1	J/Manipay Hindu College	712670295
14	Ceylon Teachers' Union	Mr.V.I.Hustan Roy	S.L.P.S. 2 - II	J/Thampaadi G.T.Mu.S.	778031083
15	Muslim Teachers' Union	Mr.Mohamod Sarip Ramseen	S.L.P.S. 2 - II	V/Vavuniya Muslim M.V	774464979
16	Ceylon Tamil Teachers' Union	Mr.S.Sutharsan	-	-	-
17	-	Miss.Uma Rasaiah	S.L.P.S. 1	V/Saivappragasa Girls' College	024 222 2281
18	-	Rev.Fr.J.A.Jesudas	S.L.P.S. 2 - I	J/St.Henry's College	777299901